

AGREEMENT

THIS AGREEMENT is made and entered into this 14h day of December, 2006 by and between the Board of Education of the Los Angeles Unified School District, which together with its administrative staff and representatives will be referred to in this Agreement as the "District" and Los Angeles City and County School Employees Union, Local 99, which together with its officers and representatives will be referred to in this Agreement as "Union."

ARTICLE I

RECOGNITION

1.0 The Unit: Pursuant to applicable California statutes, regulations, and the Consent Election Agreement dated February 15, 1978, in P.E.R.B. Case No. LA-R-1, the Union has been certified as the exclusive representative of a bargaining unit comprised of the following employees of the District.

1.1 Included: All regular employees in probationary and permanent status, including restricted and part-time employees, employed in the following classes:

a. Category I (Classifications that do not require competitive examinations):

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|-------------|--|------|--|
| 4688 | Campus Aide (Female) | 4580 | Education Aide III |
| 4689 | Campus Aide (Female) (Spanish Language) | | (Armenian Language) |
| 4691 | Campus Aide (Male) | 4530 | Education Aide III (Cantonese Language) |
| 4692 | Campus Aide (Male) (Spanish Language) | 4594 | Education Aide III (Female) |
| <u>4687</u> | <u>Campus Aide (Restricted)</u> | 4531 | Education Aide III (Japanese Language) |
| 4690 | Campus Aide (Spanish Language) | 4533 | Education Aide III (Korean Language) |
| 4704 | Early Childhood Associate | 4579 | Education Aide III (Spanish Language) |
| 4520 | Early Education Center Aide I | 4532 | Education Aide III (Tagalog Language) |
| 4900 | Early Education Center Aide II | 4537 | Education Aide III (Vietnamese Language) |
| 4901 | Early Education Center Aide II (SL) | 4924 | Educational Resource Aide |
| 4522 | Early Education Center Aide II (Cantonese Language) | 4928 | Educational Resource Aide (Armenian Language) |
| 4933 | Early Education Center Aide (Montessori) | 4925 | Educational Resource Aide (Spanish Language) |
| 4521 | Early Education Center Aide (Spanish Language) | 4991 | Instructional Aide I |
| 4583 | Education Aide II | 4592 | Instructional Aide II |
| 4699 | Education Aide II (R/D) | 4511 | School Helper |
| 4581 | Education Aide III | | |
| <u>4596</u> | <u>Education Aide III (AVID)</u> | | |
| 4587 | Education Aide III (Male) | | |
| 4685 | Education Aide III (Russian Language) | | |
| 4534 | Education Aide III (Samoan Language) | | |
| 4684 | Education Aide III (Arabic Language) | | |

Article I – Recognition

b. Category II (Classifications that do require competitive examinations):

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|-------------|---|-------------|---|
| 4568 | Counselor Aide | 4519 | Liaison Aide |
| 4584 | Counselor Aide (Vocational Education) | 4510 | Math and Science Center Technician |
| 4946 | Deaf & Hard of Hearing Instructional Aide | 4919 | Migrant Program Technician |
| 4700 | Health Care Assistant | 4595 | Naturalist |
| 4701 | Health Care Assistant (Male) | 4660 | Pupil Services and Attendance Aide |
| 4063 | Infant Care Aide | 4663 | Pupil Services and Attendance Aide (Spanish Language) |
| 4067 | Infant Care Aide (Restricted) | 5342 | Recreation Support Worker |
| 4540 | Instructional Aide (Automotive Mechanics) | 4577 | Resource Assistant for Students with Visual Disabilities |
| 4706 | Instructional Aide (Braille) | 4906 | School Occupational Therapy Assistant |
| 4541 | Instructional Aide (Business Education) | <u>4195</u> | <u>School Gardening Program Specialist</u> |
| <u>4495</u> | <u>Instructional Aide – Computer Lab</u> | <u>4650</u> | <u>Senior Liaison Aide</u> |
| 4588 | Instructional Aide (Diesel) | 4918 | Senior Migrant Program Technician |
| 4590 | Instructional Aide (Electronics) | 4669 | Senior Youth Relations Assistant |
| 4548 | Instructional Aide (Graphic Arts) | 4535 | Sign Language Interpreter I |
| 4549 | Instructional Aide (Horticulture) | 4954 | Sign Language Interpreter II |
| 4552 | Instructional Aide (LVN) | 4599 | Social Services Aide |
| 4550 | Instructional Aide (Metalworking) | 4571 | Special Education Assistant |
| 4555 | Instructional Aide (Television) | 4578 | Special Education Assistant (Hearing Impaired) |
| 4551 | Instructional Aide (Woodworking) | 4566 | Special Education Assistant (Male) |
| 4969 | Instructional Aide for Deaf & Hard of Hearing Students-Oral | 4575 | Special Education Trainee |
| 4569 | Instructional Aide for Deaf & Hard of Hearing Students-Signing | 4573 | Special Education Trainee (Hearing Impaired) |
| 4676 | Interpreter Aide (Cantonese Language) | 4562 | Special Education Trainee (Male) |
| 4677 | Interpreter Aide (Korean Language) | 4459 | Special Needs Attendant |
| 4666 | Interpreter Aide (Laotian Language) | 4463 | Special Needs Attendant (Female) |
| 4668 | Interpreter Aide (Spanish Language) | 4461 | Special Needs Attendant (Male) |
| 4679 | Interpreter Aide (Tagalog Language) | 4593 | Speech Education Aide |
| 4667 | Interpreter Aide (Vietnamese Language) | 4491 | Television Education Aide |
| | | 4529 | Youth Relations Assistant |

1.2 Excluded: All other personnel designated as management, supervisory, or confidential within the meaning of Government Code Section 3540.1 and those classes and positions excluded in the Consent Election Agreement dated February 15, 1978, in P.E.R.B. Case No. LA-R-1.

Article I – Recognition

2.0 Changes to the Unit: The parties agree that this represents the appropriate unit. The unit may be revised only by mutual agreement or by a Public Employment Relations Board unit clarification decision, but it is agreed that neither party may file for a unit clarification proceeding involving this unit except when the District creates new classifications or when the Union contends that certain classifications should be accreted to the unit. Disputes over unit composition and alleged violations of this Article are not subject to the grievance and arbitration procedures of this Agreement.

3.0 "Employee" Defined: Unless the context clearly indicates otherwise, the terms "employee" or "employees" will normally be used in this Agreement to indicate persons who are included within the above unit, and the term "personnel" will normally be used in a broader sense to include employees as defined above plus all other persons utilized by the District to provide services.

4.0 Employees with more than one job assignment who function for a majority of the work period in any of the classifications listed in Section 1.1 of this Article shall be considered in the unit. Should an employee's job involve an equal number of hours in different assignments he/she shall be considered as included in the unit only if he/she has functioned in one of the foregoing classifications for the longest period of time based upon his/her date of regular assignment.